



## Goals and Outcomes of Local Workforce Boards

**Goal I: Each workforce board ensures *effective governance of the workforce development system in its region.***

- Each board is guided by a strategic plan that identifies local issues, is guided by business/community needs and establishes clear objectives by which the board measures its progress.
- The board monitors and publicizes the progress of programs under its governance through a "community report card."
- Workforce development funds are managed in accordance with local, state and federal guidelines and in a manner that maximizes their ability to address business and community needs.

**Goal II: Each workforce board acts as a *regional leader to convene and broker partnerships between stakeholders in the system.***

- The local WIB has established effective education and training programs for youth and adults that create and enhance skills and result in employment that leads to career advancement or economic self-sufficiency.
- The WIB engages employers, youth, adults and elected officials in partnerships to meet identified business and community needs.
- The WIB tests and/or replicates innovative strategies for effective workforce development and shares the results and best practices with WIBs and other stakeholders in the system.

**Goal III: Each workforce board works to *maximize all available resources to support the workforce development system.***

- Alternative sources of funding, including revenue from private sources, are actively solicited to achieve the strategic goals of the workforce development system.
- The WIB develops and uses progress measures to track effective use of federal, state, local and private funds and other forms of private sector contribution to the system.
- Collaborations are developed to maximize use of funds and programs.
- Resource allocation is targeted to meet the needs of residents for growth in wages over time, leading to wages that enable family self-sufficiency; or,
- Resources are focused on industries and occupations that offer the potential for advancement and growth in wages, leading to wages that enable family self-sufficiency.

**Goal IV: Each workforce board works to *communicate and educate system stakeholders and the public at-large about local workforce development issues.***

- The local WIB is viewed by residents, public officials and business leaders as the leading advocate, planner and convener in regional workforce development.
- The local WIB is involved in all local community and economic development planning initiatives.
- Data about the local labor market is used to inform the public and address community and business needs.
- Residents, public officials and other stakeholders are aware of the positive impact of the workforce development system on the labor market and the local economy.